

# Boulder COUNTY

## BAR ASSOCIATION

## PRESIDENT'S PAGE

### JODI MARTIN

As you read this, Law Day 2026 has already passed, as has May Day for those that celebrate. But Mother's Day, however, may still be ahead. I find myself thinking about all three this time of year, particularly as I write one of my final columns as your President.

Growing up in a small Kansas town, May Day was a simple and memorable tradition. In elementary school, we wrapped ribbons around a pole (it was the tetherball pole during recess), circling it without more enthusiasm than understanding. My clearest memory though was delivering small bundles of flowers to our neighbor, Katie. Katie was like a grandmother to us. Each year, I would gather whatever I could find at the time (this often included dandelions, as well as flowers from Katie's garden), put them in a paper wrapper I had colored, leave them at her back door, ring the bell, and run off to watch her as she found them. It was such a small act, but one that left a lasting impression about connection, generosity, and community.

When May 1st arrives, I often remember the flower deliveries, but May 1st also now brings to mind Law Day. This year's theme, The Rule of Law and the American Dream, invites reflection on the enduring relationship between the rule of law and the pursuit of aspirations. At its foundation, the rule of law provides the stability, predictability, and fairness that allows individuals and businesses to plan, invest, and pursue opportunity with confidence.

**Community  
Spotlight: Voices  
for Children of  
Boulder County  
page 8**

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# PRESIDENT'S PAGE CONTINUED

It is the very framework that ensures rights are protected, contracts are enforced, and disputes are resolved through established processes rather than arbitrary power. In that sense, the rule of law is not an abstract ideal, it is a practical foundation that makes the American dream possible.

Arguably the theme is especially fitting for 2026. A year where there is a growing sense within the legal community that the rule of law is facing meaningful strain. Challenges to institutional norms, increased skepticism toward the judiciary, and pressures on the consistent application of legal principles risk undermining the very predictability on which the American dream depends. When the law is perceived as unevenly applied or subject to shifting influences, the consequences are felt most acutely by those with the fewest resources to navigate uncertainty. Preserving the rule of law remains essential, not only to the integrity of our legal system, but to ensuring that the promise of opportunity remains accessible, credible, and enduring.

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In practice, we see the impact of these challenges every day. The law touches every aspect of our clients' lives, and when its protections are uncertain or uneven, the results can be profound. In my own work, I see this regularly, including when advising families in the LGBTQIA community. I am seeing frequent examples of this when working with the parents of transgender children. They seek to ensure their children will be protected in the event of incapacity or death, relying on estate planning tools to create stability. At the same time, they are navigating a shifting legal landscape in which laws and regulations may directly affect their children's rights and their ability to parent. The tension between careful planning and legal uncertainty is real and deeply felt.

In my own household the month of May is often a moment to reflect on the impact of the rule of law on our family. Our daughter is fortunate to have two moms, so twice the opportunity on Mother's Day. But that parental relationship was only able to be legally solidified because we moved to Colorado, where we could use an adoption process to confirm my parentage to our daughter (shout out to Judge Brodsky).



# PRESIDENT'S PAGE CONTINUED



Our daughter was twelve years of age before I could finally be legally recognized as her mother. Even now, our family's legal recognition remains imperfect, as the State of Oklahoma refuses to fully modify our daughter's birth certificate. While I am listed, I am identified as her "father." It is a small word with significant implications, and a reminder that legal recognition, and the protections that come with it, cannot be taken for granted.

As we move through May, I encourage you to reflect on this year's Law Day theme and what it means in your own work and community. Our roles as attorneys carry real responsibility. The way we advise clients, advocate for fairness, and uphold professional standards contributes directly to public confidence in the legal system. Even small actions, whether mentoring, volunteering, or taking on a pro bono matter, help reinforce the integrity of the system.

And perhaps, in the spirit of those early May Day memories, it is also worth remembering the impact of simple acts. A small gesture, thoughtfully given, can still reflect the values that underlie both our profession and our broader community.

Before I go, CONGRATS to those that participated in BCBA trivia night! The Low Bar took first, and the Legal Eagle took seventh! Also, the BCBA needs your nominations for the Outstanding Young Lawyer Award and the Sonny Flowers Award of Merit. Send your nominations with a brief description to Laura!

And mark your calendars for the Annual Meeting on Thursday, June 4th, where I will hand over the gavel to your incoming President, Doug Stevens.

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# CALENDAR OF EVENTS

## Wednesday, May 6 Bagels on the Road at Packard Dierking

8:30-10 AM at the office of Packard Dierking (2595 Canyon Boulevard, Suite 200, Boulder, CO 80302)  
Free for BCBA Members  
No registration necessary

## Thursday, May 7 BCBA Business Law Section CLE Selling off into the Sunset

12-1 PM via Zoom, 1 General Credit  
Free for BCBA Members

[Please click here to register](#)

Seeking a sponsor, [please click here to sponsor](#)

## Wednesday, June 3 BCBA Tax/Estate/Probate CLE Webinar: Practical AI tools for Trusts & Estates Lawyers

12-1 PM via Zoom, 1 General and 1 Ethics Credit  
Free for BCBA Members

[Please click here to register](#)

Thank you to our sponsor, [First National Bank of Omaha](#)

## Every Wednesday

### Bagels with the Bar

8:30 - 10:00 AM @ BCBA Office (4845 Pearl East Circle, Suite 101, Boulder, CO) Free for BCBA Members

## Thursday, June 4 BCBA Annual Meeting

5-7 PM at Basecamp (4909 Pearl East Circle, Boulder, Colorado)

Free for BCBA Members

[Please click here to register](#)

Thank you to our current sponsor, [Berg Hill Greenleaf Ruscitti](#)

Seeking two additional sponsors, [please click here to sponsor](#)



ENJOY YOUR NEXT ADVENTURES, DOUG!



## Doug McQuiston Retiring from His Mediation Practice at the end of April 2026

*Thank you for your excellent work over the past eight years. Your professionalism in every mediation has left a lasting impression.*

*You will be greatly missed at Accord ADR Group. It has been a privilege to work alongside you and witness the care and dedication you bring to every mediation.*

*We wish you the very best and much happiness.*

303.530.2137

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# PRO BONO BASH



The Boulder County Bar Association and the Legal Aid Foundation hosted the Pro Bono Bash on Saturday, April 11 at the St. Vrain in Longmont to support Colorado Legal Services. The event was a lively celebration, uniting the legal community in a shared commitment to access to justice.

The John Marshall Pro Bono Award was also presented posthumously to Steven Meyrich for his many years of pro bono service and his lasting impact on the community.

Thank you to our sponsors for your generous support and to all of you who made this event so special.

**Philanthropic (\$5,000): [Lyons Gaddis](#)**



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ATTORNEYS & COUNSELORS

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**Humanitarian/Mentor (\$500): [Debbie Taussig Law, LLC](#), [Jung & Associates, P.C.](#), [Peek Goldstone, LLC](#), [Childs McCune Michalek LLC](#), [Kottke & Brantz LLC](#), [Martin Law Office LLC](#), [Brenda Dixon from RBC Wealth Management](#), [Shoemaker Ghiselli & Schwartz LLC](#)**

# PRO BONO BASH



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# COMMUNITY SPOTLIGHT: VOICES FOR CHILDREN—CASA OF BOULDER COUNTY

## MCKENNA WOOD

Founded in 1985, Voices for Children, CASA of Boulder County works to ensure that young people navigating abuse, neglect, or instability have someone firmly in their corner. Part of the national CASA (Court Appointed Special Advocates) network, the organization traces its roots to the 1970s, when a judge recognized that many children in dependency and neglect cases lacked a dedicated adult focused solely on their well-being.

At its core, the organization is driven by a simple but powerful idea: one consistent, trusted adult can make a life-changing difference for a child in the court system. In Boulder County, that commitment is being carried forward by hundreds of volunteers working to ensure that no child has to navigate the system alone.

“Our mission is to help build a healthier community by supporting and advocating for youth who have experienced trauma, particularly abuse and neglect,” said Development Officer Jessica Schultz. “Our volunteers form meaningful relationships with the children they serve and ensure their voices are represented throughout the legal process.”

Those volunteers are the backbone of the organization. Community members step into the role of advocate, committing significant time to each case. Last year alone, 192 volunteers supported 275 youth, contributing more than 6,000 hours of service. Before being sworn in by a magistrate, each volunteer completes about 30 hours of training. Once assigned, they stay with their appointed youth for the entire case, maintaining consistent contact with the child and collaborating with others involved in the case.

Voices for Children primarily serves youth involved in dependency, neglect, and truancy cases, but its work has expanded in recent years to intervene earlier—before challenges escalate into court involvement. One example is the Truancy Prevention Pilot, created in partnership with Boulder Valley and St. Vrain Valley school districts.

Through this program, students experiencing chronic absenteeism are paired with educational mentors who help identify and address barriers to attending school. By tackling these issues early, the program aims to keep students engaged and reduce the likelihood of future court involvement.

As the organization continues to grow and respond to evolving community needs, its goal remains constant: every child deserves to be heard and supported.

To learn more or get involved, visit [vfcboulder.org](http://vfcboulder.org).



# IN-PERSON LEGAL CLINIC AND COMMUNITY RESOURCE FAIR

Through the Boulder County Bar Association's continuous commitment to access to justice, we have brought back our in-person legal clinics and expanded them to include a community resource fair. On Saturday, April 25 the BCBA held its second in-person legal clinic since COVID. Thank you to our attorneys that volunteered and helped to make this event possible:

Ben Greenberg

Connie Eyster

Darren O'Connor

Dipak Patel

Garth Gersten

Howard Berkson

Ian Barringer

John Ellis

Karen Burns

Kelly Mason

Larry Myers

Molly Jickling

Nick DeBruyne

Olivia Bartholomew

Peter Rogers

Sheryl Ott

Stephen May

Ugyen Tshering

And to our participating community organizations:

Boulder Court Resource Center

Boulder County Area Agency on Aging

Boulder County District Attorney's  
Office

Boulder County Coroner's Office

City of Boulder Older Adult Services

City of Longmont

El Centro AMISTAD

El Comite de Longmont

Immigrant Legal Center of Boulder

Longmont Power & Communications

Recovery Cafe Longmont

Safehouse Progressive Alliance for  
Nonviolence

We plan to hold these events on a quarterly basis. The next clinics will take place on July 25 and October 24. Please email Bay with any questions

# RECENT LANDLORD-TENANT LAW CHANGES

## BRIAN L. ALLARD REAL ESTATE SECTION CHAIR

Over the last several years, the Colorado legislature has made substantial changes to the landlord-tenant laws. In 2024, the legislature passed the 'for-cause' eviction law. This new law removed the Notice to Quit (now termed Notice to Terminate) as an option for landlords to terminate a tenancy for residential tenants. Under the previous laws, at the end of the term, a landlord could serve a Notice to Quit on a tenant and if the tenant failed to move out, then the landlord could move forward with an eviction action. The old Notice to Quit did not require a reason to be provided by the landlord for the move out request.

Under the new laws, a Notice to Terminate can only be used when: (1) the property is a short-term rental, including when the property is rented as post occupancy agreement with a sale of a home; (2) when the property is a single-family home, duplex, or a triplex and the landlord lives on or adjacent to property as their primary residence, (3) the property is leased as employer-provided housing; (4) the tenant has been a resident for less than twelve months; (5) the property rented is a mobile home; or (6) the residential tenant is unknown to the landlord (typically a squatter). Most landlords will not fall within any of these categories and thus cannot use these options as a reason to terminate a tenancy.

Landlords in most instances must provide a 'for-cause' reason to require a residential tenant to move out. This is through the service of Demand for Compliance or Possession ("Demand"), which is the same as it has also been under the old laws. A Demand can be served on a tenant for non-payment of rent or some other a material lease violation. After being served a Demand, the tenant has ten (10) days to cure the Demand or the landlord can file an eviction action against the tenant. The Notice to Terminate for a substantial violation of the lease and the somewhat related subsequent material violation of the lease are still avenues for a landlord to move forward with a 'just cause' eviction.

In addition to the old Demands, the new laws permit a residential landlord to serve a No-Fault Eviction Notice, in six (6) instances. Specifically, the new laws permit service of a No-Fault Eviction Notice when the property is going to be demolished or converted, the property is going to require substantial repairs (must provide the tenant an option to re-rent the property once the repairs are completed), the landlord or a family member of the landlord is going to move into the property, the property is going to be sold (landlord must actually list the property on the MLS), the tenant refuses to sign a new lease with substantially similar terms, or the tenant has a history of non-payment of rent. These No-Fault Eviction Notices must provide the tenant with ninety days' notice before the end of the term. <sup>1</sup>

In 2025, the Colorado legislature passed a new return of security deposit return law, laws to protect victims of domestic violence and sexual assault in landlord-tenant cases, and a price transparency law. The new security deposit law requires landlords to provide invoices with any retention of a security deposit. The landlord must also send the statement, any required payment, and invoices to the tenants last known address or to a tenant's email address. The new law expressly provides when a tenant can be charged for painting of the premises or replacement of the carpet. Moreover, the new law permits the tenant or the landlord to request a walk-through inspection of the premises at the tenant move out and once the tenant has removed their personal property from the premises.

# LANDLORD-TENANT CONTINUED

The new victim of domestic violence and sexual assault law is found in many provisions throughout the landlord-tenant laws. To name a few, there is a new summons disclosure as it relates to a victim of domestic violence or sexual assault. The summons must now provide that if the tenant is a victim of domestic violence or sexual assault and they have not paid rent that they can raise a defense for a repayment plan with the landlord. The tenant may also enroll in an address confidentiality program through the state of Colorado. The Demand for back due rent also must provide a disclosure regarding a tenant's rights to a repayment plan if they are a victim of domestic violence or sexual assault. If a landlord has been provided written notice that the tenant is a victim of domestic violence or sexual assault, then when a Demand or Notice is served, the server must attempt personal service on the tenant on three different days before posting.

The price transparency law applies to any industry and requires that at the time of contracting, the provider of a good or service, provide the total costs to the consumer. There are a few carve outs when it relates to industries that cannot determine what the total costs will be at the time of contracting, but this must be disclosed to the consumer. For landlords, this means that the lease should outline what the total amount of rent is going to be for the term of the lease and provide any other known costs and fees to be assessed to the tenant. For costs that are variable based upon usage the landlord should provide a disclosure that certain costs cannot be determined at the time of contracting.

<sup>1</sup> In 2024, the Colorado legislature also made changes to the warranty of habitability laws, which is too big to cover in this article.

Brian Allard is an attorney at the law firm Flanders, Elsberg, Herber, and Dunn, LLC. Brian's practice focuses on real estate litigation and transactional work. He represents commercial and residential landlords, tenants, and property managers in his landlord-tenant work. Brian can be reached at 303-776-5380 or [brian@flanderslaw.com](mailto:brian@flanderslaw.com).

## SUMMER SOFTBALL

Interested in playing recreational co-ed softball with your fellow Bar members this summer? The team this summer is being sponsored by Berg Hill Greenleaf Ruscitti.

Games are Wednesday nights at Stazio Fields in Boulder from mid-May through mid-August. Please reach out to Nadine Lugo ([nadine.lugo@bhgrlaw.com](mailto:nadine.lugo@bhgrlaw.com)) and Ben Wilson ([bmw@bhgrlaw.com](mailto:bmw@bhgrlaw.com)) if you would like to play





# PRIME PARTNERS

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# APABA: REPRESENTING AND CELEBRATING AAPI HERITAGE IN COLORADO'S LEGAL PROFESSION

## UGYEN TSHERING

May is Asian American and Pacific Islander (AAPI) Heritage Month, and this month, we acknowledge and celebrate the dedication of our colleagues and friends at the Colorado chapter of the Asian Pacific American Bar Association (APABA).

APABA is a member organization of attorneys, judges, law students, and legal professionals that advocates for issues concerning the Asian American and Pacific Islander communities, fosters professional development and mentorship, and spearheads programs benefiting underserved populations. These activities include volunteer clinics, social events, CLEs, and various grants and scholarships. APABA also partners and collaborates with other organizations such as the Asian Chamber of Commerce, the Asian Real Estate Association, the Dragon Boat Festival, the Sakura Foundation, Aurora Mental Health & Recovery, and many others.

Chief among APABA's programs is their volunteer clinic, which includes a hotline and a monthly in-person clinic, open to the entire community. APABA has also run more specialized clinics, including an elder law

one dedicated to helping low income seniors with estate planning, as well as one for small businesses. These clinics are spearheaded by Deborah Yim of Primera Law, a longtime member and past president of APABA. Beyond the legal realm, APABA runs a gift drive every Lunar New Year to help support refugee families, as well as a separate drive to gather gifts and care packages for senior citizens over the Christmas holiday season.

Over this last month, APABA recognized two of its members for their accomplishments in serving the public good. The first of these awards was the annual Minoru Yasui Award for Lifetime Achievement, named in honor of the late civil rights activist and Denver resident Minoru Yasui. This year, APABA presented the Award to the Honorable Joe Jefferson of Englewood. In addition to his current tenure as presiding judge for the City of Englewood Municipal Court, Judge Jefferson served as the former President of the Colorado Municipal Judges Association, and also as mayor of Englewood - the first Asian American mayor of a major city in Colorado. The Award was presented by the Honorable Cindy Dang, Senior Judge of the City & County of Denver, and Pro Tem Judge for the City of Westminster.



*The Honorable Joe Jefferson (left) and Yun "Owen" Wang (right), awarded this month for their public service. Credit: APABA.*

# APABA CONTINUED

The second award was the annual Governor Carr Award for Young Attorney, named in honor of former Colorado Governor Ralph Carr for his principled stand against the internment of Japanese-Americans during World War II. This year, the Award was presented to Yun "Owen" Wang, of BTW Legal, a contract attorney with Colorado's Office of Alternate Defense Counsel (ADC), and with the Boulder office of Colorado Legal Services (CLS). A graduate of CU Law and a former member of the 20th Judicial District Attorney's Office, Owen remains something of a regular at the Boulder County Justice Center where he has represented some of the most serious criminal offenses and most contentious domestic relations matters imaginable.

Additionally, APABA awarded scholarships over this last month to five current or graduating law students in recognition of their community involvement and the promising careers ahead of them, including four from CU Boulder: Kerouac Xuan Awbrey, Zoe Glepa, Samuel Hawkinson, and Emma Pham; the fifth recipient was Sameha Haque of DU.

The number of extraordinary and dedicated individuals whom I have had the pleasure of working with and getting to know goes well beyond what I could ever hope to cover in a single article. If there is one point to be made this AAPI Heritage Month, it is this: our community is not a monolith. Our members hail from social, cultural, linguistic, familial, and professional backgrounds as diverse and far-reaching as the largest continent and ocean on the planet. Just within the legal field, our membership includes individuals with heritage from China, Japan, Korea, Vietnam, the Philippines, the Himalayas, the Marianas, and beyond.

You can find out more about APABA, its programs and events, including the legal clinic, at their website: <https://www.apaba-colorado.org/>



*This month, APABA awarded scholarships to five promising young attorneys, four from CU Boulder and one from DU. Credit: APABA.*

# SPONSORSHIPS AND ADVERTISEMENTS

**The BCBA is a great resource to increase awareness of your firm or services through advertising and sponsorships.**

Sponsor an event , section lunch, or CLE- \$300 for one event or \$750 for three events (Judges Dinner excluded)

***Check out our events calendar for current sponsorship opportunities***

## **Advertise in the Newsletter**

The BCBA newsletter is published monthly and is delivered electronically to our 1400+ members. Contact Bay for specifics.

Classified ads (newsletter and online) - \$40

Lawyer Announcements - \$75 for ¼ page

1/3 page - \$110 per month, reduced costs for more months: \$90 per month (6x) | \$75 per month (12x)

1/2 page - \$225 per month

Full page - \$350 per month

# TRIVIA WITH THE BAR

Our social event for April was Trivia with the Bar at the Boulder Social, and we won!

***Thank you to our sponsor, Berg Hill Greenleaf Rucitti LLP***



# LEGAL CLINIC VOLUNTEERS NEEDED

Did you know the BCBA sponsors a Free Virtual Legal Clinic for Boulder County? This started during the pandemic and was so successful we have continued it to help further our commitment to access to justice. To date, we have helped over 1700 community members!

We have a small group of incredibly dedicated volunteers who give 15-20 minutes of their time approximately once every few weeks. We would like to get that number to once a month, but we need more volunteers! **Can you help with 20 minutes once a month in service to your community?**

Please let us know that you are available to help once per month (or more!) along with your practice areas. We could not provide this service without all of our amazing volunteer attorneys! Please contact Bay for more information about volunteering for this important clinic.

[Please click here to sign up](#)

# THANKS TO OUR CLINIC VOLUNTEERS

Ugyen Tshering	5 calls last month	Diane A Van Voorhees	1 call last month
Mike Rafik	3 calls last month	Doug Stevens	1 call last month
Jodi Martin	3 calls last month	Connie Eyster	1 call last month
Clint Burke	3 calls last month	Jennifer Terry	1 call last month
Howard Berkson	2 calls last month	Amanda Peek	1 call last month
Ben Wilson	2 calls last month	Lisa Shoemaker	1 call last month
Brian Allard	2 calls last month	Allen Jones	1 call last month
Ian Barringer	2 calls last month	Jeff Cohen	1 call last month
Ainagul Holland	2 calls last month	Halina Dziewit	1 call last month
Scott Goldstone	2 calls last month	Susan Spaulding	1 call last month
Peter Fabish	2 calls last month	Nicholas Ohmann	1 call last month
Susan Spaulding	1 call last month		
TJ Willard	1 call last month		

# BCBA HOME STUDY WEBINARS

A benefit of BCBA CLE offerings moving to webinars is that we are able to record the programs and make them available to view after the live presentation. We also submit the majority of our recordings for home study CLE credit, which allows our members to view them as needed to fulfill the credits needed for their reporting periods. Please see a list of our current home study offerings below, and if there is a program you're interested that you don't see here, the full list of our video recordings is available for BCBA Members only on [our Webinars page](#). If there is a program that is not currently accredited for home study that you're interested, [please contact Bay](#) and we can work to get a recording re-accredited.

## General Credit Courses

### **Water Law Appeals: A View from the Colorado Supreme Court**

Presented by Justice Berkenkotter

[Video recording here](#)

Course ID# 870568

### **Mediation Tips for Probate Cases**

Presented by Judge Collins, Judge Butler (ret.) and Diedre Braverman

[Video recording here](#)

Course ID# 871733

### **An Overview of Recent Developments and Updates Regarding Non-Compete Law in Colorado**

Co-presented by Dana Dobbins and Joseph Robertson

[Video recording here](#)

Course #871731

### **Domestic Violence: A Community Issue**

Presented by Jolyn Belk, Sandie Campanella and Shelby Logan

[Video recording here](#)

Course ID #867112

## Ethics credit

### **ABA Formal Ethics Opinion 518: Game-Changer or Business as Usual for Mediators**

Presented by Jennifer Sullivan

[Video recording here](#)

Course ID# 872394

### **Creating Effective and Ethical Environments for Colleagues and Clients with Intellectual Disabilities**

Presented by April McMurrey, Zoey Tanner, and Judge Chris Larson

[Video recording here](#)

Course ID# 850525

### **Moving from Ignorance to Terror: Engagement Letters for Estate Planners**

Presented by Connie Eyster

[Video recording here](#)

Course ID# 853868

## EDI Courses

### **Know Your Rights – Immigrant Protection**

Presented by District Attorney Michael Dougherty

[Video recording here](#)

Course ID# 874357

### **Disability Rights at Thirty-five**

Presented by Andrew C. Montoya, Civil Rights Legal Program Director at the Colorado Cross-Disability Coalition

[Video recording here](#)

Course #869932

### **Leading Through Generations**

Presented by Ryann Peyton

[Video recording here](#)

Course #866903

### **Pro Bono Beyond the Ethics Rule**

Presented by Brett Landis, Rachel Kunath, Alisiana Medina

[Video recording here](#)

Course #865696

# CLASSIFIED ADS

## **Estate Planning and Probate Associate Position for Flanders, Elsberg, Herber & Dunn, LLC**

Job Status: Active

Date Posted: April 16, 2026

Location: Longmont, Colorado

Job Category: Legal

Position Type: Full Time

Education: Doctorate Degree

Experience: 5 - 10 years

Salary: \$100,000 - \$150,000 Per Year

Description

Job Overview:

We are looking for an Estate Planning and Probate Associate Attorney who will be responsible for handling a variety of matters related to estate planning and probate administration. The ideal candidate should possess a strong understanding of estate planning and probate law, with the ability to manage complex cases effectively. This position offers a manageable workload with work life balance in an office setting in downtown Longmont. Our tight-knit team of attorneys and staff work closely with one another and look forward to welcoming another member of our team.

See full discription here.

Please submit applications and inquiries to [info@flanderslaw.com](mailto:info@flanderslaw.com) (5/17)

**Insurance Defense Litigation Attorney:** Bayer & Carey, PC is looking for an experienced insurance defense litigator. Our attorneys work with insurance carriers on cases including auto accidents, construction defects and premises liability. We are looking for an attorney with 0-5 years of experience who will be responsible for all aspects of a case including trial. Applicant must be committed to providing superior service to our clients, be self-motivated and demonstrate good written and verbal communication skills. Salary range for this position is \$100,000 to \$130,000. Partnership track opportunity for the right candidate.

We are a small law firm and we strive to keep a good work-life balance. You can set your own hours and work remotely for a portion of the week. We rely on our attorneys to bill 1550 hours per year and a percentage of any amount over that is paid as bonus. Medical insurance for employees is paid, in full, by the firm. Once a year, we deposit an additional three percent of salary in each employee's Bayer & Carey retirement plan. Other benefits include vacation, sick pay and holiday pay along with full payment of legal organization membership dues. Free parking is available at our Denver office.

Three of our lawyers are members of the American Board of Trial Advocates. We look to grow with lawyers of equal commitment to excellence. If your background and aspirations align with our requirements, send a resume and cover letter to Michele Spiessbach at [mspiessbach@bayerlaw.com](mailto:mspiessbach@bayerlaw.com). (5/20)

# PROFESSIONALISM ON CALL

May 04	Meghan Pound	303.444.8010
May 11	Tom Rodriguez	720.931.3231
May 18	Karl Kumli	303.447.1375
May 25	Trip DeMuth	303.447.7775

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

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## CLS PRO BONO REFERRALS

Heather Kurland x1

## CLS PRO SE VOLUNTEERS

Ariel Williams x1

Brett Landis x1

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Interested in a Pro Bono case? Please call Alisiana Medina at 970-499-1003. CLE credits available for pro bono service.

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